

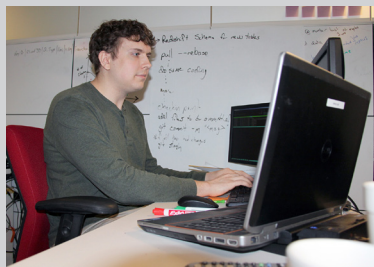
VRS

Working for people
with significant disabilities

supported employment



For more information about
VRS supported employment,
call 1-800-441-7607 or 1-800-499-1816 (TTY)
or visit www.rehab.alabama.gov/SE.



With **VRS supported employment**,
one milestone of success
leads to another.

Alabama Department of Rehabilitation Services
602 S. Lawrence St., Montgomery, AL 36104
334-293-7500 • 1-800-441-7607
www.rehab.alabama.gov

In the provision of services and in employment practices, the Alabama Department of Rehabilitation Services does not discriminate on the basis of race, sex, creed, national origin, religion, age or disability. This material is available in alternate format upon request. 4/14

Vocational Rehabilitation Service is a division of the
Alabama Department of Rehabilitation Services



[What is VRS supported employment?]

The *VRS supported employment* program, known as *Milestones to Employment (MTE)*, is a customer-driven approach that assesses individuals with the most-significant disabilities and prepares them for employment.

Offered in collaboration with several partners around the state, MTE connects employers with valuable employees who care about their jobs. MTE staff are knowledgeable and well-trained on employment of persons with disabilities in the work force.

The benefits of hiring an individual with a disability include:

- evaluations and training
- skilled workers
- lower turnover rates
- access to a large pool of workers
- positive public image and improved customer loyalty
- tax credits

Milestones to success



Milestone 1 Situational assessment and/or discovery

- Conduct two assessments in a work setting in the community
- Determine the individual's interests/skills
- Choose team members to include family, friends, vocational rehabilitation counselor, and others in the individual's support system

Milestone 2 Job search/job placement

The counselor and job coach will support the individual in:

- Understanding strengths and challenges
- Working with employers on customizing a job



Milestone 3 Job coaching

Once hired, job coaching services will be provided to help the individual learn his or her job tasks and achieve independence.

Milestone 4 Long-term followup

An employment service organization will follow up with the individual and the employer to ensure continued success on the job.